

Alliant Global Services

Global Knowledge Center

Spain – Statutory Holidays Guide

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Statutory Holidays

Legislation governing Statutory Holidays

Statutory Holidays are governed by Article 37 of the Law on the Statute of Workers ([Real Decreto Legislativo 2/2015, de 23 de octubre, por el que se aprueba el texto refundido de la Ley del Estatuto de los Trabajadores](#)). Employees are entitled to 14 employer-paid statutory holidays, which include 4 regional and 2 municipal holidays.

The dates of employer-paid statutory holidays that employers must observe for 2023 in Spain's 17 autonomous communities and the cities of Ceuta and Melilla have been set by the Resolution of 7 October 2022, issued by the General Directorate of Labor, which provides the list of statutory holidays for the year 2023 ([Resolución de 7 de octubre de 2022, de la Dirección General de Trabajo, por la que se publica la relación de fiestas laborales para el año 2023](#)). The Resolution was published in the Official Journal (*Boletín Oficial del Estado*) on 14 October 2022.

Schedule of 2023 Statutory Holidays

As indicated above, employees are entitled to 14 statutory holidays, which include 4 regional and 2 municipal holidays. In 2023 statutory holidays are as indicated in the table below.

Holiday	Date	Regional Scope
		National, Autonomous Community, and Cities of Ceuta and Melilla
New Year	Monday, 2 January	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Epiphany ⁽¹⁾	Friday, 6 January	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Shrove Tuesday.	Tuesday, 21 February	Extremadura
Day of Andalusia.	Tuesday, 28 February	Andalusia
Day of the Balearic Islands	Wednesday, 1 March	Balearic Islands
Monday after San José	Monday, 20 March	Madrid Community
Holy Thursday ⁽¹⁾	Thursday, 6 April	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Good Friday ⁽²⁾	Friday, 7 April	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Easter Monday	Monday, 10 April	Balearic Islands, Catalonia, Foral Navarre Community, Basque Country, Rioja, Valencian Community
Eid Fitr	Friday, 21 April	Melilla city

Monday after Saint George/Aragón Day	Monday, 24 April	Aragon
Labor Day ⁽²⁾	Monday, 1 May	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Festival of the Madrid Community	Tuesday, 2 May	Madrid Community
Galician Literature Day	Wednesday, 17 May	Galicia
Canary Islands Day	Tuesday, 30 May	Canary Islands
Castilla-La Mancha Day	Wednesday, 31 May	Castilla la Mancha
Corpus Christi	Thursday, 8 June	Castilla la Mancha
Region of Murcia Day	Friday, 9 June	Murcia Region
Rioja Day	Friday, 9 June	Rioja
St. John	Saturday, 24 June	Catalonia, and Valencian Community
Eid Al Adha.	Thursday, 29 June	City of Ceuta, Melilla city
Santiago Apóstol	Tuesday, 25 July	Catalonia, Madrid Community, Basque Community, Rioja
National Day of Galicia	Tuesday, 25 July	Castilla la Mancha
Day of Cantabria	Friday, 28 July	Cantabria
Our Lady of Africa.	Saturday, 5 August	City of Ceuta
Assumption ⁽²⁾	Tuesday, 15 August	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Ceuta Day	Saturday, 2 September	City of Ceuta
Asturia Day	Friday, 8 September	Asturias
Extremadura Day	Friday, 8 September	Extremadura
Catalonia National Day	Monday, 11 September	Cataluña
Our Lady of Aparecida	Friday, 15 September	Cantabria
Valencian Community Day	Monday, 9 October	Valencian Community
National Day of Spain ⁽²⁾	Thursday, 12 October	National (including Autonomous Community, and Cities of Ceuta and Melilla)

All Saints Day ⁽²⁾	Wednesday, 1 November	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Constitution Day ⁽²⁾	Wednesday, 6 December	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Immaculate Conception ⁽²⁾	Friday, 8 December	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Christmas Day ⁽²⁾	Monday, 25 December	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Saint Stephen's Day	Tuesday, 26 December	Catalonia

(1) National Holiday for which a substitution has not been exercised

(2) Non-replaceable National Holiday

Pay in Lieu provisions

Law on the Statute of Workers. is silent with respect to payments in lieu of observance of statutory holidays.

Working on a Statutory Holiday

Law on the Statute of Workers. is silent in term treatment of work performed on a statutory holiday.

Holidays that fall on a non-working day

A government Resolution setting the dates of statutory holidays typically moves the observance of holidays that fall on a non-working day to allow for a day off from work. This substitution is provided for by Article 37. 2 of the Law on the Statute of Workers.

Bridging of holidays

A government Resolution setting the dates of statutory holidays typically moves the observance of holidays that fall mid-week or on non-working day to the following Monday.

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